

JOHNSON BROTHERS GARDEN MARKET APPLICATION FOR EMPLOYMENT

Last Name		First Name		Middle name	
Home Phone			Cell Phone		
Email Address			Are you under 18 years of age? Yes No		
Present Address		City	State	Zip	
Do you have a valid Drivers License? Yes No		Drivers License #		State issued?	
Can you, after employment, submit verification of your eligibility to work in the United States?			Yes No		What Foreign Languages do you fluently speak, read, or write?
Is any additional information relative to change of name, use of assumed name, or nickname necessary to enable a check on your work or education record? Yes No				If yes, please explain:	
Position Desired		Have you ever applied to this company before? Yes No		Where: Date:	
Date you can start Employment:	If related to anyone on our employment, state:			Referred by:	
Are you employed now? Yes No		If yes, may we contact your present employer? Yes No		Date of application / /	
If a minor, list the name, and address of a parent or guardian:		Name		Address	
				Phone	
In case of emergency		Name		Address	
				Phone	

NAME OF SCHOOL ATTENDED	LOCATION OF SCHOOL	DID YOU GRADUATE?	SUBJECTS STUDIED
A			
B			
C			

Former Employers

Dates		Name of Employer	Position(s) held	Reason for leaving
FROM	TO	Address of employer	Supervisor's name	Telephone Number

Can you perform, with or without reasonable accommodation, the essential functions of the job applied for? YES NO

I understand that nothing contained in this application or in the granting of an interview creates a contract between the company and me for either employment or the providing of any benefit. No promise regarding employment has been made to me, and no such promise shall bind the company unless made to the company for my employment other than the services I shall render to it.

The answers, which I have given herein, are true and complete. I authorize the company to investigate all statements contained in this application for employment as may be necessary or appropriate in arriving at an employment decision. I authorize all persons and entities, including but not limited to schools, companies, and law enforcement agencies, to supply the company with information about my background, and I release everyone from the liability for any damage that may result from furnishing information to the company.

I understand that if hired: (1) my employment could be made contingent on my taking and passing job-related medical examination and/or test for illegal drug use, both of whose fees the company would pay; (2) **my employment would not be for a definite period but would be at will, meaning that I could be discharged at any time, either with or without cause or prior notice;** (3) **no one would have any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the above provision that my employment with the company would be at will;** (4) I would be required to submit proof of my eligibility to work in the United States; (5) I could be immediately discharged for having given false or misleading information in my application or interview(s) ; (6) I would be required to obey all rules and policies of the company; (7) I would be expected to work on any day during the company's workweek and to work overtime upon request; (8) I would be responsible for arranging my own transportation to and from work; and (9) expect for the term of employment which specifies that my employment with the company would be at will, the company could, for any reason or no reason, change, revoke, or add to the terms and conditions of my employment at any time by notifying me of the change, revocation or addition and, by remaining in the company's employment after having been so notified, I will have agreed to the change, revocation or addition.

The Foregoing states the arrangement between me and the company on the matters it covers. There are no oral or collateral agreements of any kind. This agreement cannot be modified except by a writing duly issued by the company.

SIGNATURE

DATE

A NEW APPLICATION FOR EMPLOYMENT IS VALID FOR ONLY 30 DAYS. TO REMAIN AS AN ACTIVE APPLICANT, AN APPLICANT MUST COMPLETE AND SUBMIT A NEW APPLICATION TO THE COMPANY ONCE EVERY 30 DAYS.